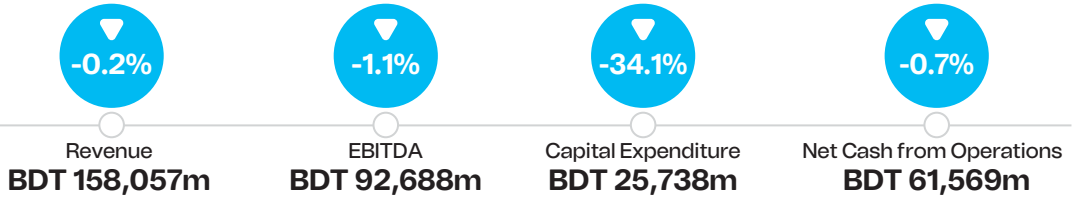


HOW WE CREATE VALUE

Financial Highlights



For our customers

Expanding our network coverage and breadth
Population coverage in Bangladesh

4G 98.34%

In our operations we have 4G sites – 23,909



We have invested **BDT 563.5b** since inception

BDT 25.7b in 2025

Subscribers 83.9m

22.3m Monthly users on MyGP App

48.7m Mobile data users

45.9m Customers are empowered with 4G

For the society

We have contributed **BDT 1,427.3b** to the National Exchequer since inception
BDT 121.6b in 2025



Empowered **224,000** people from 8 marginalised communities, **68%** women, with digital skills and online safety knowledge

Trained over **544,000** children and **13k** teachers, equipping them to safely navigate the digital world through engaging lessons and hands-on experiences

Empowered over **100,000** youth with skills and pathways to economic opportunity through the Grameenphone Academy and FutureNation initiative

For our investors

215% Dividend

BDT 21.5 per share

98.16% Dividend payout ratio

Over **38,000** Shareholders

Last 6-years total shareholder return

54.51%
*As of 31 December 2025



Accolades

- Best Telecom Brand awarded by Bangladesh Brand Forum
- Best Presented Annual Report 2024 by SAFA
- Best Corporate Award 2024 by ICMAB
- Best Corporate Governance Excellence Award 2024 by ICSEB

For our employees

100% of employees successfully transitioned to the new Performance Management System (PMS), enabling more effective and transparent performance management.

994 employees participated in targeted upskilling programmes, strengthening leadership, core, and beyond-core competencies.

100% of employees completed mandatory AI training, reinforcing our future-fit mindset.

Over **698** people safety inspections were conducted, achieving a

98% major NC close-out rate and ensuring a safer work environment.



Female participation in Global and Local Learning and Development programmes increased by **51%** compared to 2024, reinforcing our focus on equitable development opportunities.

The **Next Business Leader (NBL)** programme was revamped, strengthening our leadership pipeline and resulting in **15 new NBLs**.

33% of new hires were female, reflecting our continued commitment to gender diversity.

Overall employee satisfaction was reflected positively in the **Employee Engagement Survey (EES)**.